

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

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| | X | |
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| In re: | : | Chapter 11 |
| | : | |
| ZEN JV, LLC, <i>et al.</i> , ¹ | : | Case No. 25-11195 (JKS) |
| | : | |
| Debtors. | : | (Jointly Administered) |
| | : | |
| | X | Re: Docket No. 313 |

**CERTIFICATE OF NO OBJECTION REGARDING FIRST MONTHLY
APPLICATION OF LATHAM & WATKINS LLP FOR COMPENSATION
FOR SERVICES RENDERED AND REIMBURSEMENT OF EXPENSES
INCURRED AS BANKRUPTCY COUNSEL FOR THE PERIOD FROM
JUNE 24, 2025 THROUGH JULY 31, 2025 (NO ORDER REQUIRED)**

The undersigned hereby certifies that, as of the date hereof, they have received no answer, objection or other responsive pleading with respect to the first monthly fee application for compensation and reimbursement of expenses (the “**Application**”) of Latham & Watkins LLP (the “**Applicant**”). The Application was filed with the United States Bankruptcy Court for the District of Delaware (the “**Court**”) on August 25, 2025. The undersigned further certifies that they have reviewed the Court’s docket in these cases and no answer, objection or other responsive pleading to the Application appears thereon. Pursuant to the *Notice of Fee Application* that was attached to the Application, objections to the Application were to be filed and served no later than September 15, 2025 at 4:00 p.m. (ET).

The Application was filed and served in accordance with the *Order Pursuant to 11 U.S.C. §§ 331, 330, and 105(a) and Fed. R. Bankr. P. 2016 (I) Establishing Procedures for Interim*

¹ The Debtors in these cases, along with the last four digits of each debtor’s federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Luceo Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors’ address is 200 N LaSalle Street #900, Chicago, IL 60601.

Compensation and Reimbursement of Expenses of Professionals, and (II) Granting Related Relief
[Docket No. 258] (the “**Interim Compensation Order**”). Pursuant to the Interim Compensation Order, the above-captioned debtors are authorized to pay the Applicant eighty percent (80%) of the fees and one hundred percent (100%) of the expenses requested in the Application upon the filing of this certification without the need for a further order of the Court. A summary of the fees and expenses sought by the Applicant is annexed hereto as **Exhibit A**.

Dated: September 16, 2025
Wilmington, Delaware

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/s/ Huiqi Liu

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Co-Counsel for Debtors and Debtors in Possession

EXHIBIT AProfessional Fees and Expenses
Monthly Fee Application

| Applicant | Fee Application Period, Filing Date, Docket No. | Total Fees Requested | Total Expenses Requested | Objection Deadline | Amount of Fees Authorized to be Paid @ 80% | Amount of Expenses Authorized to be Paid @ 100% | Amount of Holdback Fees |
|---|--|-----------------------------|---------------------------------|---------------------------|---|--|--------------------------------|
| Latham & Watkins LLP Counsel for the Debtors | 6/24/25 - 7/31/25 8/25/25 Docket No. 313 | \$3,073,816.75 | \$5,934.33 | 9/15/25 | \$2,459,053.40 | \$5,934.33 | \$614,763.35 |